

Notes and Research on Power & Light Superintendent Search

Possible Salary Range: \$90,000 - \$130,000

Possible Recruitment Costs:

Advertising	\$6,500
Recruitment Trips	\$7,000
Community Meetings	\$1,000
Relocation	\$25,000

Assumptions are three finalists coming to Petersburg, one community reception, and one reception for Power & Light staff and Department Heads. One “house hunting” trip for the chosen person and their spouse, and relocation.

Some examples found on the Public Power Websites:

Electric Engineer – Truckee Donner Public Power Association - \$103,320 - \$125,280 (no management duties)

The Truckee Donner Public Utility District is a customer-owned electric and water utility located in the beautiful Sierra Nevada mountains 15 miles north of Lake Tahoe. We are seeking a qualified Electric Engineer to join our team.

The Electric Engineer performs a variety of professional engineering tasks within the framework of established standards, policies and sound engineering practices. Develops engineering designs, specifications, and cost estimates for the construction of overhead and underground electric power distribution projects.

Assistant Manager – System Maintenance & Substations – City of Tacoma - \$131,000 - \$167,000

Under the direction of the Power Section Assistant Manager II, the Power Section Assistant Manager I for the System Maintenance & Substations groups support the mission of Tacoma Power by providing leadership and direction to the Power Division Supervisors and 57 represented employees for Substations, Downtown Network and Line Maintenance Planning Groups. This is accomplished by: planning and directing substation & network construction & maintenance activities, budgeting & planning line maintenance activities, maintaining compliance of NERC standards, environmental standards and Washington State Code for construction & maintenance, supporting continuous training, monitoring efficient and safe work practices, mentoring and holding staff accountable and tracking O&M and Capital budget items.

Engineering and Operations Manager – Clarksdale, MS - \$85K - \$120K

Clarksdale Public Utilities is seeking applicants to lead the engineering and safety departments to include the operation and maintenance of electric distribution and transmission systems and the waste water treatment plant.

Qualified applicants will have a Bachelor's Degree in engineering and a minimum of five years of electric distribution and leadership/management experience.

Electric Utility Director – City of Lexington, NC - \$82K - \$120K

The City of Lexington is seeking a highly motivated, team oriented and innovative professional to provide exceptional management of \$50 million municipally owned electric utility system. Performs complex professional, managerial, and administrative work in directing utility distribution and transmission; rate design, cost recovery and business processes; marketing and long range planning, including economic development proposals and construction designs. Advises City officials, stakeholders, media and customers on utility matters.

Electric Utility Director – City of Banning, CA - \$133K - \$180K

Under administrative direction, directs, oversees, plans, organizes and administers the activities and programs of the City of Banning Electric Utility