

October 19, 2020

Mr. Michael Gormas
Office of Aviation Analysis
U.S. Department of Transportation
1200 New Jersey Ave, S.E.
Washington, D.C. 20590

Re: Proposal to Provide Essential Air Service at Cordova, Gustavus, Petersburg, Wrangell and Yakutat.

Dear Mr. Gormas:

Please see the enclosed essential air service proposal from Alaska Airlines, Inc. for the communities of Cordova, Gustavus, Petersburg, Wrangell and Yakutat.

Also attached is the certification for a drug-free workplace, certification of nondiscrimination and the certification pertaining to influencing activities.

Please contact me if you need additional information.

Sincerely,

Kate Geldaker

Director, Government Relations

**Enclosures** 

### Alaska Airlines, Inc. Essential Air Service at Cordova, Gustavus, Petersburg, Wrangell and Yakutat

### **Index of Exhibits**

Exhibit	<u> Title</u>	Pages
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### Alaska Airlines, Inc. Compensation Requirement Order 2020-9-11 Essential Air Service to Cordova, Gustavus, Petersburg, Wrangell and Yakutat DOT-OST-1998-4899

### **Narrative Statement**

Alaska Airlines, Inc. ("Alaska Airlines") is pleased to submit this proposal to serve the Southeast Alaska EAS points of Cordova, Gustavus, Petersburg, Wrangell and Yakutat in response to Order 2020-9-11. Alaska Airlines requests an EAS averaged compensation level of \$9.3 million per year for a two-year contract period, which includes an \$8.7 million bid for passenger service and a \$0.6 million bid for freighter service. This combined bid will enable Alaska Airlines to continue offering the levels of service these communities need, with appropriate seasonal adjustments.

The COVID-19 pandemic has caused unprecedented disruption to the airline industry. Demand is severely depressed, and it is unclear when airlines will experience a return to pre-pandemic demand levels, with some estimates forecasting full recovery as late as 2024. Alaska Airlines' proposal reflects these current economic realities, including an associated forecasted reduction in revenue combined with anticipated increases in costs. However, despite the dire industry outlook, Alaska Airlines' bid reflects only a modest 3% increase compared to the current contract subsidy amount to serve these markets.

Alaska Airlines is proposing to continue operating all-passenger jet aircraft service to these communities, with First Class, Premium and main cabin seating options for our guests. Each passenger flight to/from these Southeast Alaska communities will offer passengers as well as shippers single-plane jet service to Juneau or Ketchikan and on to Alaska Airlines' Anchorage and Seattle hubs. For service to/from Gustavus, Alaska Airlines proposes seasonal (summer-only) service to/from Juneau with the aircraft continuing on to either Anchorage or Seattle.¹ The proposed schedule and routing for passenger service to these communities is similar to the schedule under the current order and is included in the enclosed documents. Given the COVID-19 crisis, Alaska Airlines requests that the Department afford it flexibility to adjust the schedule as necessary in the future.

Alaska Airlines' request for \$8.7 million in average annual compensation for passenger services is approximately 3% higher than its 2018 bid. Alaska Airlines forecasts that in 2021 (Year 1), passenger revenue will be down by at least 24% due to reduced travel demand attributed to the COVID-19 crisis. While revenue forecasting remains unpredictable and Alaska Airlines does not know when demand will return to pre-pandemic levels, for the purposes of this bid, Alaska Airlines is forecasting a return to 2019 passenger revenue for 2022 (Year 2). Finally, Alaska Airlines also includes calculations highlighting relevant increased labor and maintenance costs and provides updated financial information on the 737 Next Generation fleet.

<sup>&</sup>lt;sup>1</sup> In Year 1, Alaska Airlines intends to start service at Gustavus on a date to be determined between May 20, 2021 and June 3, 2021 and end summer service between August 16, 2021 and August 30, 2021. In Year 2, Alaska Airlines intends to start service at Gustavus on a date to be determined between May 26, 2022 and June 9, 2022 and end summer service between August 15, 2022 and September 9, 2022.

Alaska Airlines also requests \$0.6 million to support separate B-737-700 freighter service throughout Southeast Alaska, which will allow Alaska Airlines to serve the air cargo needs of these communities. Due to the COVID-19 crisis, Alaska Airlines projects a 9% reduction in cargo demand tied to the seafood industry and a slower recovery in Year 2. While Alaska Airlines was able to reduce costs in many areas associated with freighter operation compared to costs reflected in Alaska Airlines' 2018 proposal, Alaska Airlines has seen an increase in overhead costs such as maintenance costs associated with these aircraft. From a scheduling perspective, Alaska Airlines is planning to operate 52 annual freighter flights for Cordova, Yakutat, Petersburg and Wrangell. While Alaska Airlines will commit to year-round freighter service and endeavor to provide consistent freighter service on a weekly basis for these communities, Alaska Airlines requests flexibility where necessary to adjust its schedule to meet the communities' needs. Without EAS subsidy support, year-round freighter service would not be sustainable due to seasonality of demand. Alaska Airlines' request will ensure the continued provision of year-round service that is critical to meeting the cargo needs of these communities.

For both passenger and freighter service fuel costs, Alaska Airlines predicts a decrease in fuel prices compared to 2018 by assuming a price of \$1.45/gallon in Year 1 and \$1.70/gallon in Year 2. This is forecasted based on Alaska Airlines' observed pricing and includes a 14% premium for the cost of fuel encountered within the state of Alaska.

Importantly, all of the jet aircraft Alaska Airlines would use to provide service to these communities are equipped with Required Navigation Performance (RNP) technology. All of the company's flight crews are trained in its use, enabling Alaska Airlines to reliably serve these communities, even in inclement weather. Alaska Airlines is the only airline serving Southeast Alaska with this capability, which includes special instrument approach procedures developed by and specifically for Alaska Airlines flight crews and aircraft. Alaska Airlines' high completion factor for flights to/from these communities speaks to this reliable service.

As has been noted for years in Alaska Airlines' prior proposals, Alaska Airlines takes seriously its unique obligation to continue fulfilling its longstanding role as the critical transportation link for these communities (without access to road systems) to hubs within and beyond the state of Alaska. Alaska Airlines is committed to providing these communities not only a vital transportation link, but excellent service as well. Alaska Airlines' passenger jet service, combined with its freighter operation, will best serve the needs of Southeast Alaska residents and visitors, particularly in these unprecedented times.

		Year 1 Final Bid			Year 2 Final B d			Consol dated Bid	AS- 2
	Wa	may 2021 - April 2022		Ma	May 2022 - April 2023		PW.	May 2021 - April 2023	
rassenger and Freighter Service	Cordova, Yakutat, Gustavus	Petersburg. Wrangelf	Year 1 Total	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Year 2 Total	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Consolidated Total
Operating Revenue		,						•	į
Passenger	6,167,248	6,087,313	12,254,561	8,061,762	7,957,272	16,019,034	7.114 SOS	7 027 302	44.05.100
reignt/Mail	1,819,515	1,777,959	3,597,474	1,945,874	1,895,468	3,841,341	1 887 694	1 926 213	2,710,400
Irans, Related & Other	4,764,335	1,160,622	5,924,957	5,029,262	1,363,788	6,393,050	4,896,798	1.262.705	5,719,408
Iotal Operating Revenue	12,751,098	9,025,895	21,776,993	15,036,898	11,216,527	26,253,425	13,893,998	10,121,211	24.015.209
Operating Expenses								:	
Direct Operating Expenses									
Non-Fuel Expense	11,587,810	9,354,450	20,942,260	12,042,336	9,634,934	21,677,270	11.815.073	9 494 692	37.005.40
Fuel Expense	2,253,834	1,838,900	4,092,734	2,653,716	2,192,196	4,845,911	2.453.775	2,015,548	4 A60 223
iotal Direct Operating Expenses	13,841,644	11,193,350	25,034,994	14,696,052	11,827,129	26,523,181	14,268,848	11,510,240	25,779,088
Indirect Operating Expenses									1
Overhead	1,251,352	1,274,561	2,525,913	1,253,549	1,274,561	2,528,110	1,252,451	1,274,561	2 527 012
Total Indian	1,804,827	1,427,034	3,231,861	1,858,362	1,468,699	3,327,061	1,831,594	1,447,867	3,279,461
ioral moreca Operating Expenses	3,056,179	2,701,595	5,757,774	3,111,911	2,743,260	5,855,171	3,084,045	2,722,428	5,806,472
Total Operating Expenses	16,897,823	13,894,946	30,792,768	17,807,963	14,570,389	32,378,352	17 357 893	14 723 667	24 505 550
								A. 1. 14, 001	77,505,500
Tutal Non-Uperating Expenses	87,507	54,988	142,495	89,257	26,088	145,345	88,382	55,538	143,920
Operating Profit (Loss)	(4,234,232)	(4,924,039)	(9,158,271)	(2.860.322)	(3 And ocn)	itte oce 3)	10000 1000		
				(	Incerement	(6,270,472)	(3,547,277)	(4,166,994)	(7,714,271)
5% Return	849, 266	697,497	1,546,763	894,861	731,324	1,626,185	872.064	714 410	NEN 363 I
5								nary and	1,300,474
Conference	(5,083,498)	(5,621,536)	(10,705,034)	(3,755,183)	(4,141,274)	(7,896,457)	(4,419,341)	(4,881,405)	(9,300,745)
Motes									

Combined Passenger and Freighter Service bid

<sup>1-</sup>Revenue forecost down in 2021 due to COVID-19, returning 2019 levels the year after
2-Reduced fuel expense due decrease in oil price. Fuel of \$1.4\$ in year 1 and \$1.70 in year 2, with a added 14% premium for AK fuel prices
3-increosed due newer fleet vs. prior bid accounted for lower-cost 737 classic fleet
4-Return of 5%

S-Overall 3% increase, primary driver decrease in forecast revenue

<sup>6-</sup>Gustavus daes not have freighter service; summer seasonal passenger service only

		Year 1 Final Bid			Year 2 Final Bid			Copromote R. A.	AS-2
	W	May 2021 - April 2022		Ma	May 2022 - April 2023	The same of the sa	M	May 2021 - April 2023	, M
5	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Year 1 Total	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Year 2 Total	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Consolidated Total
		•			in and the			1	
	6,167,248	6,087,313	12,254,561	8,061,762	7.957.272	16 019 034	7 114 505	נטר נונט ד	
	693,667	423.573	1.361.240	1.031.424	AGE 031	1 102 204	COCCHETTA	767'770'	14,135,798
	4,764,335	1,160,622	5,924,957	5.029.262	1 363 788	1,457,364	984,550	444,752	1,429,302
	11,869,250	7,671,509	19,540,759	14,122,458	9,786,990	23,909,448	12,995,854	8.729.249	21 725 103
						!			Che (C)
	10,963,664	8,468,482	19,432,146	11.405.923	8 799 422	30 305 345	11 104 JO		
	2,134,048	1,293,460	3,427,508	2.501.987	1 515 471	4 019 457	14,104,794	8,633,952	19,818,746
	13,097,712	9,761,942	22,859,654	13,907,910	10,315,892	24,223,802	13.502.811	10 038 917	3,722,983
									27,172,172
	1 141 600								
	1,141,500	1,057,000	2, 198,500	1,141,500	1,057,000	2,198,500	1,141,500	1,057,000	2,198,500
	2,743,830	1,312,354	3,056,184	1,796,145	1,351,725	3,147,870	1,769,987	1,332,040	3,102,027
	2,885,330	2,369,354	5,254,684	2,937,645	2,408,725	5,346,370	2,911,487	2,389,040	5,300,527
	15,983,042	12,131,297	28,114,338	16,845,555	12,724,617	29,570,172	16,414,298	12,427,957	28,842,255
	003.00	100 12			ļ				
- 1	060'00	\$1,12	131,884	82,304	52,218	134,522	81,497	51,706	133,203
	(4,194,482)	(4,510,982)	(8,705,464)	(2,805,401)	(2,989,845)	(5,795,246)	(3,499,941)	(3,750,413)	(7,250,355)
	803 187	500 175	1 413 211	2000					
	(CA)	W3,123	TTC'2T+'T	846, 393	638,842	1,485,235	824,790	623,983	1,448,773
	(4,997,668)	(5,120,107)	(10,117,775)	(3,651,794)	(3,628,687)	(7,280,480)	(4,324,731)	(4.374.397)	(8.699 128)
								frank soft)	(a)os/sco/a)

Possenger airplane portion

1-Passenger revenue down 24% over 2019 levels in year 1 (due COVID-19), flat with 2019 in year 2

2-Decrease in freight revenue due impacts of COVID-19 on seafood industry

3-increase in pilot wages and upcoming maintenance heavy checks on 737-700 fleet

4-fuel of \$1.45 in year 1 and \$1.70 in year 2, with a added 14% premium for AK fuel prices

5-Based of 10% of per departure costs

6-Though 737 classics were not in aperation during current contract, bid for 2018 contract based off financials with 737 classics. Updated financials account for newer, more expesive 737 Next-Generation fleet 7-Return of 5%

		Year 1 Final Bid			Year 2 Final Bid			Conso dated B'd	AS-2
	<b>E</b> W	May 2021 - April 2022		ž	May 2022 - April 2023		<b>₩</b>	May 2021 - April 2023	
Freighter Service	Cordova, Yakutat, Gustavus	Petersburg, Wrangell	Year 1 Total	Cordova, Yakutat,	Petersburg,	Year 2 Total	Cordova, Yakutat, Gustavus	Petersburg,	Consolidated
Operating Revenue		i		SUAPICUS	Wangell			0	5
Passenger			•			,			
Freight/Mail <sup>‡</sup>	881,848	1,354,386	2,236,234	914,440	1,429,537	7.343 977	A41 909	1 301 061	
Trans, Related & Other			•	•			A-1,000	796,165,1	2,290,106
Total Operating Revenue	881,848	1,354,386	2,236,234	914,440	1,429,537	2,343,977	898,144	1,391,962	2.290.106
Operating Expenses									
Direct Operating Expenses									
Non-Fuel Expense	624,146	885,968	1,510,114	636.413	835 517	1 471 975	080	000	
Fuel Expense	119,786	545,440	665,226	151,729	675,775	877.454	125 250	860,740	1,491,020
Total Direct Operating Expenses	743,932	1,431,408	2,175,340	788,142	1,511,237	2 299 379	766 037	1 471 222	7 227 260
					<b>,</b>		100/00	2,2(2)26	7,557,500
indirect Uperating Expenses									
Overhead'	109,852	217,561	327,413	112,049	217,561	329,610	110,951	217.561	328 512
Cwnersnip		114,680	175,677	62,217	116,974	179,191	61,607	115,827	177.434
iotal indirect Operating Expenses	170,849	332,241	203,090	174,266	334,535	508,801	172,558	333,388	505,946
Total Operating Expenses	914,781	1,763,649	2,678,430	962,408	1.845.772	2,808,180	202 820	1 904 711	200 000
						2000	Cortoro	1,004,111	4,743,305
Iotal Non-Operating Expenses	6,817	3,794	10,611	6,953	3,870	10,823	6,885	3,832	10,717
Operating Profit (Loss)	(39,750)	(413,057)	(452,807)	(54,921)	(420.105)	(475 075)	(47.326)	1445 5041	
					local desired	(Arada La	(occ*/+)	(416,381)	(463,917)
Return of 5%"	45,080	88,372	134,452	48,468	92,482	140,950	47,274	90,427	137,701
Compensation	(85,830)	(501,429)	(587,259)	(103,389)	(512,587)	(615,976)	(94,609)	(507,008)	(601.618)

Notes
1-9% decline due to draw down in seafood industry demand from Covid, predicting slower recovery in year 2
1-9% decline due to draw down in seafood industry demand from Covid, predicting slower recovery in year 2
2-Fuel of \$1.45 in year 1 and \$1.70 in year 2, with a added 14% premium for AK fuel prices
3-Increase driven by burden of aging freighter fleet
4-Relum of 5%
Gustavus does not have freighter service

### Subsidy Allocations by Community (averaged over 2 years)

	Total \$4,324,731	Gustavus \$192,446	Yakutat \$2,072,858	Cordova \$2,059,427	Allocation: Passenger
--	-------------------	--------------------	---------------------	---------------------	-----------------------

Allocation: Freighter	nter	
Cordova	\$	48,250
Yakutat	\$	46,359
Total	\$	94,609
Wrangell	\$	259,895
Petersburg	\$	247,113
Total	\$	507,008

Passenger SE Alaska EAS Schedule (Estimated)

	99		2349		Τ			_	25	19	ജ	- 9	55	8	1520
	9				_		_		2025	1919	1830	1746	1655	1609	15.
Off-Peak	<b>7</b> 5	<b>←</b>	2035	1735	1610	1525	1500	1415	1325	1239					1100
Off-	61	<b>&gt;</b>	0745						1015	0929	1200	1117	1335	1250	1422
	9	<b>→</b>	059	0805	0932	1015	1037	1120	1202	1250					1440
	Flight #		Seattle	Ketchikan	Mennen	vrangen	Potorchira	Singeland	finosiii	) dileau	Yakutat		Cordova		Anchorage

			Peak (S	Peak (Summer)		
Flight #	59	61	71	11	64	99
	<b>→</b>	<b>→</b>	<b>^</b>	->	<del>&lt;</del>	<
Seattle	0715	0745	1435		2042	2322
Ketchikan	0813				1750	
Wrangell	0937 1025				1630	
Petersburg	1046 1135				1520	
Gustavus				1820		
Juneau	1212 1305	0908 1000	1610	1845	1350	2005
Gustavus			1735			
Yakutat		1051				1830
Cordova		1228 1315				1655
Anchorage	1445	1403		2115	1125	1515

Source:

Off Peak: Spring 2020 schedule Peak: Summer 2019 schedule

Freighter SE Alaska EAS Market Schedule (Estimated – Flexibility Requested)
Not all flights operate on the same day of the week

COV
ΥAΚ

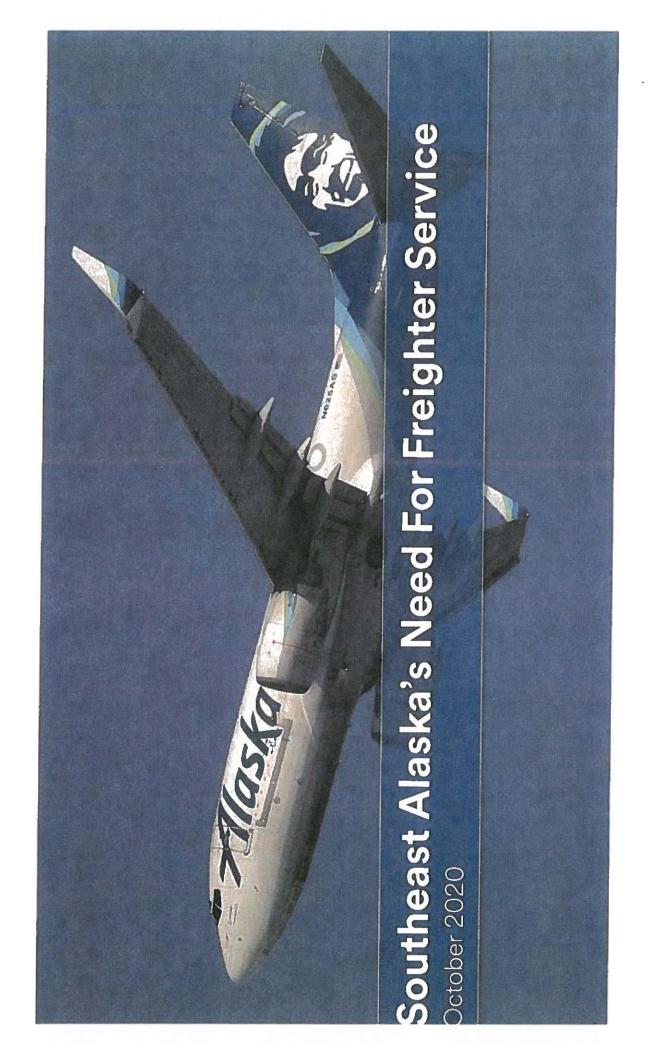
### **Completion Factors for SE AK EAS Markets**

	Passenger O	Passenger Operating Stats	
Market	Scheduled	Operated	Completion
ANCON	riignts	Flights	Factor
ANCEDV	1,446	1,423	98.41%
CDVYAK	1,448	1,386	95.72%
GSTJNU	328	316	96.34%
JNUPSG	1,455	1,412	97.04%
JNUYAK	1,450	1,386	95.59%
KTNWRG	1,453	1,418	97.59%
PSGWRG	1,450	1,413	97.45%
<b>Grand Total</b>	9,030	8,754	96.94%

Data represents a 2-year average from October 2018 to September 2020

ĺ	Freig	Freighter Operating Stats	tats
Station	Operated	Scheduled	Complet on Rate
CDV	86	74	132%
YAK	118	73	162%
PSG	95	74	128%
WRG	58	68	65%
Total	369	310	119%

\*Since January 1st 2019



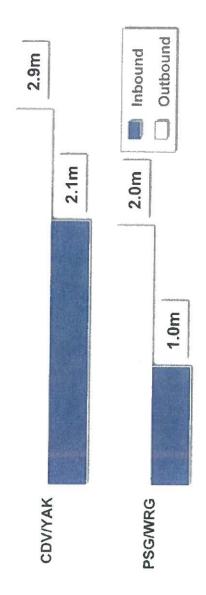
### CDV/YAK/PSG/WRG's essential needs and commercial support Last Year Alaska Airlines freighter flights transported 40% of

### Annual Volume Moved by AS (000,000's)

Total	7.9m	7.1m	7.0m	8.1m
Year	2016	2017	2018	2019

- Since implementing expanded air cargo service into the CDV/YAK/PSG/WRG stations, AS's support has grown in the communities carrying more cargo then in the last 4 years.
- 2019 was the highest year on record for the inbound movement of essential goods with over 3 million lbs inbound.
- Alaska Airlines freighter served over 40% of the communities overall air cargo needs year round for everyday essential and commercial needs.

# Full Year 2019 Volume Handled Community Pairing



### 2019 in Review

- Over 40% off all air freight for the communities was transported via Alaska Airlines freighter flights.
- Over 1.3m lbs of produce transported into communities.
- Over 2.1m lbs of oversized cargo to large for belly or other air carriers in market.
- Over 4m lbs of seafood transported in support of the Alaska seafood industry.
  - Over 1,000 medical shipments supporting community health care needs.

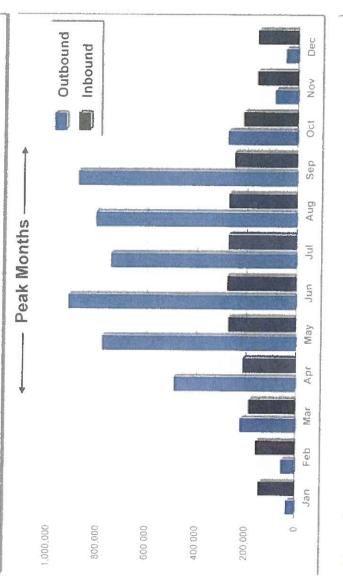
# Limited shipping solutions outside of peak summer months makes Air Cargo essential for communities

- Outside of summer peak, Alaska ferry service reduces making air cargo the primary means of shipping essential goods for remote communities.
- Both Yakutat and Wrangell will have months this winter of no ferry service making air cargo the only scheduled option for the movement of essential goods.
- Alaska Airlines provide only timely supply chain solution of sourcing perishable grocery goods from both Seattle & Anchorage the communities rely on today.
- Alaska Airline's continued weekly freighter service enables palletized capability for larger scale needs from both Seattle and Anchorage for goods.





### Seasonality of CDV/YAK/PSG/WRG Air Cargo Needs



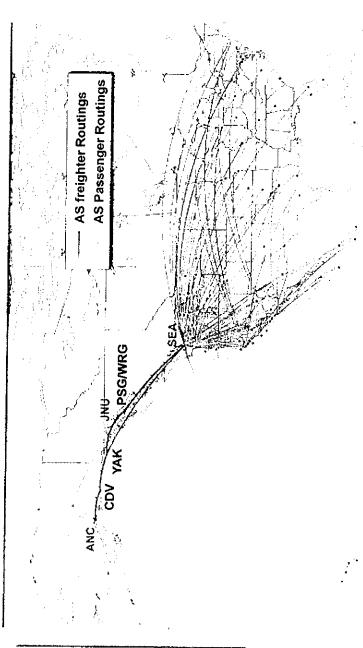
communities, providing vital link for essential goods. Airlines transported 1.1m lbs of cargo into remote For the 6 months outside of peak demand, Alaska



## Continued year round service by Alaska Airlines freighter flights would keep remote communities tied to wide range logistics

84% Percent of Shipments Transiting Beyond state of Alaska

- Alaska Airlines freighter and passenger flights serving remote Southeast Alaska communities CDV/YAK/PSG/WRG provide connection opportunities for cargo transiting across North America.
- 84% of communities shipping needs in these locations goes beyond the state of Alaska, providing ability to provide logistical solutions well beyond local intra state service.
- Continued weekly 737 freighter service will ensure community needs remain tied in with critical supply chain.





### UNITED STATES OF AMERICA DEPARTMENT OF TRANSPORTATION OFFICE OF THE SECRETARY OFFICE OF AVIATION ANALYSIS

### CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS IN THE PERFORMANCE OF SUBSIDIZED ESSENTIAL AIR SERVICE

A. The subsidized essential air service carrier certifies that it will, or will continue, to provide a drug-free workplace by:

- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the carrier's workplace, and specifying the actions that will be taken against employees for violation of such prohibition;
  - (b) I stablishing an ongoing drug-free awareness program to inform employees about-
    - (1) The dangers of drug abuse in the workplace;
    - (2) The grantee's policy of maintaining a drug-free workplace:
    - (3) Any available drug counseling, rehabilitation, and employee assistance programs, and
    - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace:
  - (c) Making it a requirement that each employee to be engaged in the performance of work supported by the subsidy be given a copy of the statement required by paragraph (a);
  - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment supported by the subsidy, the employee will--
    - (1) Abide by the terms of the statement; and
    - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
  - (e) Notifying the agency in writing, within ten calendar days after receiving notice under paragraph (d)(2) from an employee or otherwise receiving actual notice of conviction I imployers of convicted employees must provide notice, including position title, to the Office of Aviation Analysis. Notice shall include the order number of each affected subsidized service;
  - (f) Taking one of the following actions, within 30 days of receiving notice under paragraph (d)(2), with respect to any employee who is so convicted—
    - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended, or
    - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal. State or local health, law enforcement, or other appropriate agency;

### INSTRUCTIONS FOR CERTIFICATION

- 1. By signing and/or submitting this application or grant agreement, the subsidized essential air service carrier is providing the certification
- 2. The certification is a material representation of fact upon which reliance is placed when the agency awards the subsidy. If it is later determined that the subsidized carrier knowingly rendered a false certification, or otherwise violated the requirements of the Drug-Free Workplace Act, the agency, in addition to any other remedies available to the Federal Government, may take action authorized under the Drug-Free Workplace Act.
- 3. Workplaces under grants, for grantees other than individuals, need not be identified on the certification. If known, they may be identified in the subsidy application. If the subsidized carrier does not identify the workplaces at the time of application, or upon award if there is no application, the carrier must keep the identity of the workplaces on file in its office and make the information available for Federal inspection. Failure to identify all known workplaces constitutes a violation of the subsidized carrier's drug-free workplace requirements.
- 4. Workplace identifications must include the actual address of buildings (or parts of buildings) or other sites where work under the grant takes place. Categorical descriptions may be used (e,g), all counters at the airports served by the carrier).
- 5. If the workplace identified to the agency changes during the performance of the subsidized service, the subsidized carrier shall inform the agency of the change, if it previously identified the workplace in question.
- 6. Definitions of terms in the Nonprocurement Suspension and Debarment common rule (49 CFR Part 29) and Drug-Free Workplace common rule (49 CFR Part 29, Subpart F) apply to this certification. Carriers' attention is called, in particular, to the following definitions from these rules:

Controlled substance means a controlled substance in Schedules I through V of the Controlled Substances Act (21 USC 812) and as further defined by regulation (21 CFR 1308.11 through 1308.15);

Conviction means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes:

Criminal drug statute means a Federal or non-Federal criminal statute involving the manufacture, distribution, dispensing use, or possession of any controlled substance;

Employee means the employee of a subsidized carrier directly engaged in the performance of work supported by the subsidy, including: (i) All direct charge employees; (ii) All indirect charge employees unless their impact or involvement is insignificant to the performance of subsidized service, and (iii) Temporary personnel and consultants who are directly engaged in the performance of work supported by the subsidy and who are on the subsidized carrier's payroll. This definition does not include workers not on the payroll of the subsidized carrier (e.g., volunteers, even if used to meet a matching requirement; consultants or independent contractors not on the subsidized carrier's payroll; or employees of subrecipients or subcontractors in covered workplaces).

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).
B The subsidized essential air service carrier <i>may</i> , but is not required to, insert in the space provided below the site for the performance of work done in connection with the specific grant.
Places of Performance (street address, city, county, state, zip code). For the provision of essential air service, workplaces include outstations, maintenance sites, headquarters office locations, training sites and any other worksites where work is performed that is supported by the subsidy.
Check [ ] if there are workplaces on file that are not identified here.
Juiette Rodan October 16, 2020 Date Date

### UNITED STATES OF AMERICA DEPARTMENT OF TRANSPORTATION OFFICE OF THE SECRETARY OFFICE OF AVIATION ANALYSIS

TITLE VI ASSURANCE (Implementing Title VI of the Civil Rights Act of 1964, as amended)

ASSURANCE CONCERNING NONDISCRIMINATION ON THE BASIS OF DISABILITY IN FEDERALLY-ASSISTED PROGRAMS AND ACTIVITIES RECEIVING OR BENEFITING FROM FEDERAL FINANCIAL ASSISTANCE

(Implementing the Rehabilitation Act of 1973, as amended, and the Air Carrier Access Act of 1986)

49 CFR Parts 21 and 27 and 14 CFR Parts 271, and 382

Alaska Avlines, Inc. (the Recipient) HEREBY AGREES THAT. (Name of Recipient)

- 1. As a condition to receiving any Federal financial assistance from the Department of Transportation, it will comply: with Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000d-42 U.S.C. 2000d-4; all requirements imposed by or pursuant to: Title 49, Code of Federal Regulations, Part 21. Nondiscrimination in Federally-Assisted Programs of the Department of Transportation--Fflectuation of Fitle VI of the Civil Rights Act of 1964, and other pertnent directives so that no person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Lederal financial assistance from the Department of Transportation. This assurance is required by Title 49, Code of Federal Regulations, section 21.7(a) and Title 14, Code of Federal Regulations, section 271.9(c).
- II. As a condition to receiving any Federal financial assistance from the Department of Transportation, it will comply with: section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794); the Air Carrier Access Act of 1986 (49 U.S.C. 1374(c)) and all requirements imposed by of pursuant to Title 49. Code of Federal Regulations, Part 37. Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving or Benefiting from Federal Lin initial Assistance, Title 14, Code of Federal Regulations, Part 382. Nondiscrimination on the Basis of Handicap in Air Travel; and other pertinent directives

so that no otherwise qualified person with a disability, be excluded from participation in, be denied the benefits of, be discriminated against by reason of such handicap in the provision of air transportation, or otherwise be subjected to discrimination under any program for which the Recipient receives Federal financial assistance from the Department of Transportation. This assurance is required by Title 49, Code of Federal Regulations, section 27.9 and Title 14, Code of Federal Regulations, sections 271.9(c) and 382.9.

- III. It will promptly take any meaures necessary to effectuate this agreement. The Recipient further agrees that it shall take reasonable actions to guarantee that it, its contractors and subcontractors subject to the Department of Transportation regulations cited above, transferees, and successors in interest will comply with all requirements imposed or pursuant to the statutes and Department of Transportation regulations cited above, other pertinent directives, and the above assurances.
- 1V. These assurances obligate the Recipient for the period during which Federal financial assistance is extended. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the statutes and Department of Transportation regulations cited above, other pertinent directives, and the above assurances.
- V. These assurances are given for the purpose of obtaining Federal subsidy under the Essential Air Service Program and are binding on the Recipient, contractors, subcontractors, transferees, successors in interest, and all other participants receiving Federal subsidy in the Essential Air Service Program. The person or persons whose signatures appear below are authorized to sign this agreement on behalf of the Recipient.
- VI. In addition to these assurances, the Recipient agrees to file: a summary of all complaints filed against it within the past year that allege violation(s) by the Recipient of Title VI of the Civil Rights Act of 1964, as amended, section 504 of the Rehabilitation Act of 1973, as amended, or the Air Carrier Access Act of 1986; or a statement that there have been no complaints filed against it. The summary should include the date the complaint was filed, the nature of the complaint, the status or outcome of the complaint (i.e., whether it is still pending or how it was resolved).

October 16, 2020

egal Name of Recipient

By:

Signature of Authorized Official

### UNITED STATES OF AMERICA DEPARTMENT OF TRANSPORTATION OFFICE OF THE SECRETARY OFFICE OF AVIATION ANALYSIS

### CERTIFICATION REGARDING INFLUENCING ACTIVITIES

### Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Influencing Activities," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Signature

Director Government Affairs

Title

Alaska Airlines, Inc.
Air Carrier

Cordova, AK; Gustavus, AK; Petersburg, AK; Wangell, AK; Yakutat, AK Essential Air Service Point(s) To Which Certification Applies