



Director Report: December 31, 2020, for 4:00 pm Advisory Board meeting on January 7, 2021

Stephanie Payne

I feel like it has been a while since we have updated everyone of facility happenings that did not focus on catastrophic events, so here is a “Season” update!

Youth Basketball went beautifully, accommodated to conform to pandemic restrictions. Coaches Martin Odegaard and Matt Pawuk led our kiddos through another great season. In order to limit the number of people needed to run the program, we had a “running clock” scenario and eliminate a timekeeper. Theresa accommodated her schedule to carry the bulk of the score keeping task, with Julie Anderson and Alice Neidiffer/Wegener recording the scrimmages on Facebook Live to allow family to view from home and limit physical attendance to one parent per player. We also had our evening staff (Henry and Abby) help screen those in attendance each night. The season was cut short, but only by a week, due to a positive COVID case at the school. Gym was sanitized before next occupation.

Halloween Hustle! We had a chance to chat with you about the revised plan to create a COVID Aware celebration, but we didn’t get a chance to tell you that we had a great turn out of about 70-80 visitors, all dressed up to join us for a grab-and-go hot dog meal and bag of treats to start their Trick-or-treating journey! Good time had by all!

Winter Wonderland 2020 – What a Blast!! From the setting of trees and lights with frozen fingers, to taking it all down – a great time hosting a great event! In fact, it was such a hit that we will be incorporating it into next year’s celebration, except at a later time in afternoon so that public can truly appreciate the lighted pathway. A lot of community involvement: Daycares decorated goody bags, elementary school make ornaments (with supplies purchased with money donated by PiE) and decorated trees, OBI donated their annual candy canes and Common Grounds donated coffee cups for the Snowman Soup. Jim Floyd and Bud Burgen excited the crowd as Santa and Buddy the Elf (Colin Perry and Julie Olsen worked the scene as the Grinch and Cindy Lou Who) in costumes donated by Chamber of Commerce. Both Trading Union and Hammer and Wikan made considerable contributions to help facilitate the event as well. All in all, Huge Success!! Go P&R Team!!

The 2021 Volleyball registration is open! Our Coaches will be Jaime Cabral and Julie Olsen. This will be a COVID Conscious program, mimicking procedures in place with School sport protocol. The season starts 1/11/21 and ends 2/26/21 and provides volleyball skill building for kids in grades 3rd - 5th and 6th – 8th. Julie Olsen is one of our lifeguards and is currently a Volleyball Captain in HS.

Ski's, snowshoes, and accessories are ready for outdoor recreation this winter! Thank you to the Petersburg Ski Club for their continued support to make this happen every year! We currently have a contract with them (outdated and on the list for contract updating) where we split the rental revenue, 65% returns to the Ski Club for upkeep and management of Club, and 35% stays with Parks and Rec.

As done every Winter Break, we increased our Open Swim sessions to accommodate one every day the kids were on break. So, in addition to our normal Mon/Wed/Sat sessions, we included a mid-day Open Swim time on Tue/Thurs/Fri. This ran from Monday, Dec. 21 – Tues, Jan 5. All swims continued to be split into 2 sessions to make room for all those who wanted to attend. All other current swim options were offered as normal.

What's next?...

One of my first goals in new position is to re-address the contracts that are outdated and in mid-draft stages. These include: Membership Fees, Facility User Agreement, and Fitness Instructors. Also included are MOU's with School, VSC, Ragnarok Rollers, Ski Club, Petersburg Little League, PIA, and AAU.

At which time, I will also be working on increasing usage for different activities/groups in the gym. This includes Pickleball, Adult Volleyball, Adult Basketball, Rock Wall, and fitness classes with Kids Zumba (which involves our Fitness Instructors, so will have to make sure this contracting is secure and ready for enactment). I am also interested in adding a few Aquatic activities, such as a Junior Lifeguarding class (annually) and acquiring a Key Log for in-pool log rolling!

- I am working with a group of community members for the Adult Basketball program to start taking shape. I will have updates at time of our meeting.
- We have interest in putting together some Basketball for 7th and 8th graders (as they were unable to participate in MS Basketball this year). I am working with a parent to bring this together and see what can be done.
- All of these different activities will need to be as Self/Team Led as possible, with a Point of Contact (POC) to be responsible for maintaining COVID Safe play and facilitating practice/activity communication. I will meet with groups to line up days and time of gym use and help create a Mitigation Plan for EOC approval.

Restructuring our staff to accommodate our current needs and future needs is underway. Steve, Becky and I are reviewing and updating our job descriptions and conferring with attorney on verbiage. The Facility Attendant and Facility Specialist positions are done and ready. Our Director, Facility Supervisor, and Administrative Assistant positions are next. These last three are really an assessment in order to update the Supervisor job description while the position is vacant. With the addition of the Admin Assistant position 1+ years ago, the changing of hands in other two, and the recent crossing-over of duties this past year, now is a great time to see what is working in Admin position and what can be changed to Supervisor duties. This will all be done through the proper procedures and approval by HR, Steve, and Union – if necessary.

Once we get all of this done, it will be time to truly move forward! Some items on my list are: expanding our space!!, getting some real work done up at ball field, Sandy Beach improvements, Eagles Roost Stair

replacement...to name a few. And I am pretty sure more will be added to the list as one thing will lead into another. Inevitably!!

Other immediate happenings:

- Budget work
- Finalizing CARES monies: Pool Deck Shower and Sneeze Guard for Hall Office
- Not charging for memberships yet – working with Steve as this involves Assembly
- Leadership Academy for next 12 weeks.

As the Director, I am very confident that we will progress with the formation of this revived Advisory Board. The advice you will be providing will help me make solid and sound decisions and improvements to our facilities and programs! When we face the Assembly to request approval and support for our endeavors, letting them know that we have your input and advice will help bolster our movement and help them with decision making. The work sessions we plan to have will be a great venue to come together and facilitate some action. And I am very grateful to have a new way for the community to communicate their needs through you, as I am sure they are just as grateful. So I would like to take this opportunity to Thank each of you, on behalf of both the department and the community, for stepping up to the task!!