

### **Addition of an EMT3 full time employee**

The addition of a full time EMS Coordinator (Firefighter/EMT3) is necessary to make up for a continuing decline in trained volunteers for our ambulance service. Director Dixon has made herself available to respond to “code red” EMS calls an average of three 12 hour shifts per week and averaged an additional 1 hour a week responding to EMS calls outside of her normal work schedule. The annualized cost for adding this person, including benefits, will be approximately \$94,946.61. With the addition of this trained person, the department would have the following schedules in place;

Sandy Dixon (Director) Mon-Thurs 7 a.m. – 5 p.m.

Ryan Welde Wed-Sat 7 a.m. – 5 p.m.

Added position Sun-Wed 7 a.m. – 5 p.m.

### **Paid Compensatory Time for Fire/EMS Director to cover EMS calls**

It is important to note that all three positions (Sandy, Ryan and the proposed new position) will likely be asked to respond to EMS calls outside of their above schedules. For Ryan and the new EMT3, they will be paid Overtime. For Director Dixon who is exempt from Overtime, I am recommending paid compensatory time for any time worked as an EMT outside of her normal schedule. The rate would be the equivalent of her current salary, but not include an overtime adjustment. This would be an additional annual cost to the Borough of \$1,800. (This increase is an estimate for Sandy at 50 hours. OT costs for Ryan would not need to be increased as OT is already factored into the budget, as was done with the proposed new position.)